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# 2024 iNADO Annual e.V. General Assembly - Record of Decisions

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iNADO e.V. 2024 Annual General Assembly

Wed, 13 March 2024

17:30 – 19:00 CET

Swiss Tech Convention Center, Lausanne, Switzerland

## **1. Welcome and Confirmation on the Convening of the Meeting and Entitlement to Pass Resolutions**

The Chair, Nick Paterson, welcomed members to the 2024 iNADO Annual General Assembly (AGA). He confirmed that the meeting had been summoned accordingly.

At the beginning of the AGA, 46 member organizations (including four proxies handed out by members prior to the AGA) were present, and the Chair declared the decision-making capacity of the General Assembly (46 members were present, with five more joining later, which is more than the 50% minimum).

## **2. Approval of 2023 Annual General Assembly Minutes**

The minutes of the 2023 Annual General Assembly (held 12 March 2023) were approved (42 in favor).

## **3. Report of the Governing Board Chair**

Members received an oral report from the Chair Nick Paterson. A more detailed written report had been circulated in advance. The Chair honored two members of our community who recently passed away, Joseph de Pencier (founding CEO of INADO) and Dr. Hanem Amir (Director of EGY-NADO), and thanked departing CEO Jorge Leyva for his hard work.

## **4. Report of the CEO**

Members received an oral report from the CEO Jorge Leyva. A detailed written report had been circulated in advance.

## 5. Financial Report

Members received the Income Statement Report 2023 and the Budget 2024 from the CEO.

### Questions & Member Approval to Reports

No questions regarding the three reports were received. The Chair Report (In favor = 47 + 4 Proxies), the CEO Report (In favor = 47 + 4 Proxies), and the Financial Report (In favor = 46 + 4 Proxies; Abstention = 1) for the year 2023 were approved by the General Assembly.

## 6. Motion: Changes to the Constitution of iNADO e.V.

The Vice Chair Lars Mortsiefer walked members through this motion. The presented changes to the Constitution mainly revolve around introducing a mechanism that gives the Governing Board the possibility to take protective measures in the event of extraordinary circumstances, e.g. in acts that damage the reputation of the association, such as acts of war.

The motion to change the constitution as presented in the motion was unanimously approved (In favor = 47 + 4 Proxies) by the General Assembly.

## 7. Governing Board Elections

12 nominations for the Governing Board Elections were submitted in time and form. These were the twelve candidates standing for election. In alphabetical order:

- |    |                                 |    |                               |
|----|---------------------------------|----|-------------------------------|
| 1. | Mr. Anders Solheim (Norway)     | 7. | Ms. Peninah Wahome (Kenya)    |
| 2. | Mr. Anthony Moreira (Brazil)    | 8. | Ms. Rachel Kwon (South Korea) |
| 3. | Ms. Beatrice Bourgeois (France) | 9. | Mr. Ryan Borg (Malta)         |

- |    |                                  |     |                               |
|----|----------------------------------|-----|-------------------------------|
| 4. | Ms. Deslyn Pather (South Africa) | 10. | Mr. Sarah Benson (Australia)  |
| 5. | Mr. Li Zhiquan (China)           | 11. | Mr. Teemu Japisson (Finland)* |
| 6. | Ms. Lindsey Stafford (U.S.)*     | 12. | Mr. Tony Josiah (U.K.)*       |

\*Standing for a 2nd consecutive term.

Ms. Merey Tan (Manager, Anti-Doping Singapore) and Ms. Andrea Gotzmann (Consultant iNADO e.V.) were appointed as Election Supervisors.

All 51 members (47 present + 4 proxies) casted a vote. There were no invalid votes. The following eight members were elected as members of the Governing Board: Mr. Anders Solheim (Norway), Ms. Beatrice Bourgeois (France), Ms. Deslyn Pather (South Africa), Ms. Sarah Benson (Australia), Mr. Li Zhiquan (China), Mr. Teemu Japisson (Finland), Ms. Lindsey Stafford (U.S.), Mr. Tony Josiah (U.K.). The overview of votes cast is available in Annex C of the minutes (not available for the public).

All eight persons elected accepted their election. The Chair congratulated the elected Board members for the term 2024 – 2027 and wished them success.

## **8. Any other Business**

None.

## **9. Closure of the meeting**

Before closing the meeting, the Chair thanked all iNADO members, and iNADO staff for their efforts throughout 2023 and leading up to the 2024 Assembly and Workshop.

Meeting ended 19:30 CET.

Chair of the meeting

Nick Paterson

Further persons present:

Lars Mortsiefer (Vice Chair)

Alex Brown (Membership  
Coordinator)

Jorge Leyva (CEO and recording  
secretary)

Andrea Gotzmann (iNADO  
Consultant)

Amy Dyer (Program Manager)

Tom May (Observer, WADA)

**Annex A- Members participating in the 2024 Annual General Assembly (incl. proxies)**

No.	Country	No.	Country
1	Andorra	27	Jamaica
2	Australia	28	Japan
3	Azerbaijan	29	Kazakhstan
4	Barbados	30	Kenya
5	Belgium - Flanders	31	(South) Korea
6	Belgium - French Community (Proxy to France)	32	Lithuania
7	Belgium - Ostbelgien	33	Malta
8	Bermuda	34	Moldova
9	Botswana	35	Morocco
10	Brazil	36	Netherlands
11	Bulgaria	37	New Zealand
12	Canada	38	Norway
13	Caribbean RADO	39	Portugal
14	Central Asia RADO (Proxy to Kazakhstan)	40	Qatar
15	China	41	San Marino
16	Croatia	42	Singapore
17	Denmark	43	South Africa
18	Estonia	44	South Asia RADO
19	Finland	45	Southeast Asia RADO
20	France	46	Spain
21	Germany	47	Sweden
22	Guatemala	48	Tunisia (proxy to France)
23	Hong Kong (Proxy to China)	49	Turkey
24	Iceland	50	U.K.
25	India	51	U.S.
26	Indonesia		

**Annex B – Agenda item 7: Amendments to the iNADO Constitution (as sent to the members prior to the AGA and discussed during the AGA)**

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## **Agenda Item 7 – Amendments to the iNADO Constitution**

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**iNADO Annual General Assembly**

Board paper: **Agenda item 7**

Meeting date: **13 March 2024**

Owner/presenter: **Vice Chair (Lars Mortsiefer)**

**Item for: Approval**

### **PURPOSE**

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The General Assembly is requested to approve amendments to the iNADO Constitution. The changes presented mainly revolve around introducing a mechanism that gives the Governing Board the possibility to take protective measures in the event of extraordinary circumstances, e.g., in acts that damage the reputation of the association. A clause to allow non-members as observers in Board meetings is also introduced.

Following § 8.3.7 of the iNADO Constitution, **the General Assembly is responsible for approving amendments to the iNADO Constitution which shall require a vote of two-thirds (2/3) of valid votes counted.**

### **BACKGROUND**

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Given the invasion of Ukraine by Russia with the support of Belarus, the Governing Board has dealt with iNADO Members RUSADA and NADA Belarus by asking these members to refrain from participating in iNADO activities. The constitution currently does not offer legal mechanisms to suspend these members.

In 2023, the Board was tasked with considering and discussing changes to the iNADO constitution to provide a mechanism to protect the association in extraordinary circumstances. With the support of iNADO lawyer Lars Hofmann, a clause in our constitution has been introduced which resembles a mechanism introduced by the International Paralympic Committee (IPC) in its constitution for precisely the same reason.

The proposed clause gives the Board of Directors the possibility to take protective measures ("protective measures") in the event of extraordinary events, which are expressly intended to protect the association, and not as a sanction against members. This change was approved in the Board meeting of 30 Aug 2023.

Additionally, during one of the Board meetings of 2023, it was decided to allow non-members as observers in Board meetings. Analogous to the possibility of inviting observers for General Assemblies, which already exists, the iNADO Lawyer recommends stipulating the same for meetings of the Governing Board in the statutes.

A new version of the constitution that considers the points above is presented as Annex to this agenda item.

## **KEY CHANGES TO THE INADO CONSTITUTION**

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It is proposed to introduce:

- § 12 as a mechanism to protect the association in extraordinary circumstances. This was approved by the Governing Board on 30 August and must be presented to members for approval,
- § 19 Savings Clause which gives the iNADO Board the authority to manage extraordinary circumstances, with appropriate discretion, that are not described in the statutes and iNADO regulations. NB: The IPC uses such a clause in its statutes and it is recommended for iNADO as well.
- It is proposed to introduce a new clause § 9.12 to regulate the participation of Observers in Governing Board meetings.



The attached Word document is a draft version of the amended iNADO Constitution, in which all proposed changes (markups in different color) can be easily tracked.

## **RECOMMENDATIONS**

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The Assembly **to approve** § 9.12, § 12, and § 19 as listed in the draft version of the Constitution annexed to this agenda item.